

# SELECTS FC COACH AGREEMENT



I; \_\_\_\_\_ agree to follow the responsibilities of a Mill Woods Soccer Association (MWSA) Selects FC Coach as outlined in the following.

## 1. CODE OF ETHICS

As a representative of the MWSA, I will agree to uphold the standards outlined in MWSA Code of Ethics including – (but not limited to)

- 1.1. Coach the players during the time frame agreed upon with the MWSA.
- 1.2. Coach the players in a manner that is in accordance with the MWSA philosophy.
- 1.3. Serve as an ambassador for the game and the MWSA.

## 2. APPEARANCE & DEMEANOUR

Look & act the part. As a representative of the MWSA I agree to represent the Association in apparel that would be acceptable to the MWSA and the code of conduct. I agree to present myself and behave in a manner that is conducive to effective player development; this includes but is not limited to;

- 2.1. Wear coaches kit as standardized by MWSA.
- 2.2. The clothing must be in a state of good repair and clean.
- 2.3. The clothing has to be worn in a professional and appropriate manner.
- 2.4. Create an environment of growth, acceptance and interaction.
- 2.5. Invite and allow communication and discussion.
- 2.6. Ensure that all players receive equal instruction and support.
- 2.7. Arrive early and be prepared for games and practices.

## 3. CLUB PHILOSOPHY AND POLICY

I understand, respect and will abide by club philosophy and policies as established by the MWSA.

## 4. PERSONAL DEVELOPMENT

I will attend all required coach training and personal development as required by the MWSA Technical Director.

I will seek out & engage in coach development, and upgrade my coaching skills and knowledge of the game according to ASA, League and Club standards.

## 5. SAFETY AND INJURIES

- 5.1. I will have & communicate an Emergency Action Plan.
- 5.2. I will inform parents/guardians of any minor or major injuries their son/daughter may have suffered.

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5.3. I will inform the MWSA of any major/serious injuries any player may have suffered.

5.4. Players will not play injured.

## 6. DISCIPLINE

6.1. Some infractions and offences of the Laws of the Game by a team official or supporter/spectator may result in a discipline hearing convened by the Alberta Soccer Association or their delegate, and could lead to a worldwide suspension from soccer, and/or a fine being levied by the ASA. Payment of the fine is my responsibility.

6.2. In these cases there may also be further action by the association or league discipline committee.

6.3. I am responsible for reimbursing the MWSA for any fines payable by the Association due to my actions or inactions. Failure to pay any fines will result in my suspension from the Association for an indefinite period of time.

## 7. NON-COMPETITION

7.1. I will not at any time, during the term of this Agreement, either individually or in partnership or in conjunction with any person(s), association, joint venture, or corporation engage in soliciting any MWSA member, athlete, customer, participant, or client in order to direct or attempt to direct such MWSA members, athletes, customers, participants or clients, away from the MWSA and programs that the MWSA offers;

7.2. I will not sub-contract, hire, or utilize the services of guest coaches, guest clinicians of any nature, or companies without the approval of the MWSA.

7.3. I will not engage with coaching in any capacity, with another club, district/association without the written consent and approval of the MWSA.

## 8. SANCTIONING

8.1 I will ensure that all sanctioning guidelines and procedures are followed as per Alberta Soccer Association and MWSA.

8.2 I will ensure that the MWSA is advised of all tournament, special events and exhibition games that are being scheduled.

8.3 At no time will I enter players / team in a non-sanctioned event.

## 9. POSITION APPOINTMENT

9.1. I understand that my appointment may be for a maximum of 12 months from the day of signing this. Renewable as appropriate.

9.2. My appointment will not be renewed should any of the following but not limited to, regularly unavailable to make training or match play, consistently unavailable to attend club coaching sessions, not following MWSA policy or procedures as outlined above, not following program guidelines, deviating from coaching content and outcomes, etc.

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## 10. TERMINATION AND SUSPENSION

If for any reason this Agreement or the Code of Ethics is not followed, I may be subject to discipline by the MWSA.

Coach  
Name \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

MWSA: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_